

THE WALL STREET JOURNAL

February 17, 2008

Online Match-Ups for Older Workers and Jobs
By GLENN RUFFENACH
February 17, 2008

Online networks are springing up to match older job seekers with potential employers.

The former, in most cases, can post résumés on the sites and scan job openings; the latter can list jobs or purchase ads that target older workers.

"Employers are recognizing that older workers are knowledgeable, reliable and loyal," says E. Scott Wingerter, chief operating officer of one job site, RetireeWorkforce.com.

Between 2004 and 2014, the percentage of individuals age 65-plus in the work force is expected to grow almost 74%, according to the Bureau of Labor Statistics. That's almost twice the increase of any other age group.

If you're thinking about switching jobs in later life or returning to work, check out the following sites:

DinosaurExchange.com: Describes retirees with experience as "dinosaurs" and the companies that need that experience as "dinosaur hunters." Lists jobs world-wide. No charge for job seekers or employers.

Enrge.us: Specializes in helping retired government workers find jobs in the private sector. Individuals can post résumés (free), which companies can then peruse (for a fee). No job postings.

ExecSearches.com: Helps nonprofit, government, education and health groups "fill executive, midlevel and fundraising positions." Job seekers can receive emails alerting them to openings that fit their needs and skills.

RetiredBrains.com: Allows users to search for part-time jobs, temporary or project assignments or full-time jobs.

RetireeWorkforce.com: Features about three dozen companies, including Sprint Nextel, that have posted openings. No charge to job seekers.

RetirementJobs.com: Screens and identifies employers that offer an "age friendly" environment for older workers. No charge to job seekers; employers pay a fee to post openings and access the site's database.

Seniors4Hire.org: In addition to résumés, individuals can post job-wanted ads, which appear on the site's home page.

Workforce50.com: Formerly SeniorJobBank.org. No charge to job seekers, who can store up to three résumés. Offers a large number of resources and articles about job searches.

YourEncore.com: Founded by Procter & Gamble and Eli Lilly. Specializes in placing retired scientists and engineers with employers that join the site. Jobs primarily involve "part-time technical assignments."

Write to Glenn Ruffenach at glenn.ruffenach@wsj.com