

For more information on the experience and/or expertise necessary to join each community, click on a community to be automatically directed to the corresponding description.

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For more information on how to join these communities, please contact staffing@yourencore.com.

You will be provided with the option to enroll in the Innovation Community during the Network Expert enrollment process.

Please visit the [Enroll as an Expert](#) page of our website for more information on how to enroll as a Network Expert.

Established Communities Community Descriptions

Cross Industry Communities

Alliance Management	Alliance Management
Biological Sciences	Biology, biochemistry, microbiology, molecular biology, bioengineering and related Biological Sciences
Chemical Sciences	Analytical, organic, inorganic, physical and environmental chemistry
Consumer / Products Research	Consumer Research, Product Research, and Consumer understanding
Environmental	Environmental improvements (air/water/land), pollution monitoring and control, waste generation and disposal, conservation of resources, geosciences, and other Environmental issues (acid rain/ozone depletion/automobile and industrial exhaust)
Grant & Proposal Writing	Grant and Proposal Writers for all industry areas, as well as private industry, government or academic needs
Manufacturing	Supply Chain Manufacturing
Market Assessment / Research / Analysis	Market Assessments, Market Research and/or Market Analysis
Material & Polymer Sciences	Material and Polymer Sciences, chemistry and engineering
Nanotechnology	Theory and application of Nanotechnology in all industry areas
Packaging / Packing	Packaging design, development, manufacturing and material skills
Personal Care	Technical in all areas related to Personal Care products, such as skin and hair care products, antiperspirants/deodorants, bar soaps, lotions and sun screens, and oral care products
Physics	Technically trained or experienced in the field of Physics
Process Development / Engineering	Process Development, Process Engineering and process design from all business areas
Productivity	Manufacturing Productivity
Quality	Technical in all aspects of Quality, such as designing Quality systems, implementing Quality control systems, conducting Quality measurement, and performing Quality control audits
Regulatory	Working with Regulatory agencies and Regulatory policies, including agencies such as the FDA, USDA, EPA, FCC or other Regulatory bodies in other fields
Sustainability	Energy and climate (greenhouse gases/emissions), natural resources (usage reduction/renewable resources), material efficiency (waste generation and reduction/recycling of resources and materials), Sustainability measures (ratings/scorecards/environmental footprint/life cycle assessments), and social compliance/community involvement

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Life Sciences Communities

Life Sciences – General	Life Sciences, pharmaceuticals, medical devices and diagnostics industry
Life Sciences CM&C	Tasks related to Chemistry Manufacturing and Controls (CM&C) (i.e., development, large technology transfer, commercial scale-up, biologics/biotechnology, strategic implementation, device, project management, due diligence, regulatory agency interactions and document preparations, and annual product reviews)
Life Sciences Informatics	Design, application, use, and processing support of Life Sciences information (i.e., bioinformatics; cheminformatics; biomedical, medical, health informatics, laboratory, and translational research informatics)
Life Sciences MD	Medical Doctors in the field of Life Sciences – private practice, academia, and/or pharmaceutical/other industry
Life Sciences Medical Devices	Functional work with Medical Devices (i.e., clinical research development, CM&C product development, packaging, sterilization, pre-clinical safety/toxicology, project managers; quality, regulatory affairs/compliance; robotics, business development/venture capital, and operational support)

Established Communities

Community Descriptions

Life Sciences PHK / PHD / ADME	Pharmacokinetics, Pharmacodynamics and/or ADME
Life Sciences Project Management	Project Managers from various functional areas who support Life Science activities (i.e., clinical, systems, manufacturing, project management training) – certification not required
Life Sciences Scientific & Technical Writing	Scientific and Technical Writing including the preparation of journal articles, abstracts, posters, final reports, NDA/other regulatory submission materials, and other scientific-related publications/presentations
Life Sciences Statistics	Biostatisticians/statisticians and Statistics in the Life Sciences area
Quality Life Sciences Due Diligence	Due Diligence as it relates to Quality practices in Life Sciences
Quality Life Sciences GCP	Good Clinical Practices as it relates to Quality practices in Life Sciences
Quality Life Sciences GLP	Good Lab Practices as it relates to Quality practices in Life Sciences
Quality Life Sciences GMP	Good Manufacturing Practices as it relates to Quality practices in Life Sciences
Quality Life Sciences PHV	Pharmacovigilance Compliance in Quality Life Sciences

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Food Communities

Food Science & Technology – General	Food and beverage industry
Food Analysis	Analytical methods to guide R&D, such as GC, MS, HPLC, development of analytical methods and specifications
Food Flavor Development & Application	Flavor formulation and Application to Food and beverage products
Food Health & Nutrition	Food functionality and diet, nutritional requirements including micro-ingredients and efficacy, nutraceuticals – human Nutrition is primary focus, while pet Nutrition is secondary
Food Manufacturing	Transformation from raw materials and ingredients to finished Food products, knowledge of GMP and sanitary design, as well as logistics, warehousing and supply chain
Food Microbiology	Microbiological support to R&D, including micro challenges, preservation and processing guidance and development, and specification development
Food Packaging	Primary and secondary Packaging of Food products, barrier technology, various Packaging machines, and extending shelf life through Packaging
Food Process Engineering	Food transformations, such as drying, sizing, refrigeration and freezing, heat processing and sterilization, yeast and enzymatic process, baking and confectionery, beverage, etc.
Food Product Development	Research and development of Food and beverage Products, formulations, creation of new Food Products or improvement (great acceptance, cost reduction)
Food Quality	Quality assurance systems, laboratory and analytical procedures and techniques, audits, HACCP, microbiology, and recall procedures
Food Regulatory	Food Regulations at local, state or federal levels including FDA and USDA
Food Sensory Evaluation	Sensory testing of Food products, ranging from small expert panels to large number of panelists – ability to design and organize testing and interpret results
Food Statistics	Research guidance for product and process development, Statistical support for manufacturing and quality

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Consumer Goods Communities

Consumer Goods – General	Consumer Goods and Consumer products industry
Consumer Goods Analytical Chemistry	Consumer Goods Analytical Chemistry, analytical techniques and procedures
Consumer Goods Consumer Research	Consumer Goods Consumer Research, products research, consumer understanding, market research and market understanding
Consumer Goods Information Science	Consumer Goods Information Science, searching and reporting capabilities
Consumer Goods Innovation	Consumer Goods Innovation, open Innovation, and ability to lead creative and innovative sessions

Established Communities

Community Descriptions

Consumer Goods Manufacturing	Operations and conversions used to produce Consumer Goods from raw materials
Consumer Goods Packaging	Primary and secondary Consumer Goods Packaging, packing equipment and lines
Consumer Goods Process Development	Consumer Goods Process Development, process design, process scale-up and implementation
Consumer Goods Product Formulation	Consumer Goods Product Formulation, prototyping, and generating proof of concept
Consumer Goods Quality	Consumer Goods Quality assurance systems, laboratory and analytical procedures and techniques, audits, and recall procedures
Consumer Goods Regulatory	Consumer Goods regulations at local, state and federal levels
Consumer Goods Supply Chain	Consumer Goods procurement/purchasing of raw materials, engineering of equipment and facilities, manufacturing operations, warehousing and distribution

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Aerospace Communities

Aerospace – General	Aerospace industry
Aerospace Avionics / Advance Engineering	Aerospace Avionics/Advance Engineering including avionics guidance and control, networked systems/NCO, C3I and classified programs and information technology/systems
Aerospace Business Development	Aerospace Business Development including campaign support, proposals, review teams (color teams, WSSC, non-advocate review), marketing/sales, mergers and acquisitions, and due diligence
Aerospace Engineering	Mechanical/Aerospace Engineering, structures, propulsion and platform systems/subsystems
Aerospace Manufacturing & Operations	Aerospace Manufacturing and Operations, including BCA/IAM project support, integrated scheduling, lean manufacturing/Six Sigma and quality
Aerospace Program Management	Aerospace Program Management including technical program management (PMP), earned value management and integrated scheduling, business operations and finance, change management and general management/corporate functions/HR
Aerospace Supply Chain	Aerospace Supply Chain including global technology scouting, source selection, lean Supply Chain, e business/collaboration/data exchange, supplier surveillance, and supplier quality
Aerospace Systems Engineering	Aerospace Systems Engineering including requirements definition, risk management, trade studies, configuration and interface management, platform performance and measurement

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High Tech Communities

High Tech – General	High Tech industry (electronic, information technology, etc.)
Energy	Energy, including alternative and renewable energy
Portable Power Technology	Portable energy and storage battery

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Alumni & Retiree Communities

Boeing Alumni	Retirees and Alumni from Boeing
General Mills Retirees	Retirees from General Mills only
Lilly Alumni	Retirees and Alumni from Eli Lilly and Company
Procter & Gamble Retirees	Retirees from Procter & Gamble only
Unilever Alumni	Retirees and Alumni from Unilever

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